

Governance structure

Governance structure and management systems

Governance structure of the organisation, including major committees under the board of directors that are responsible for setting strategy and for oversight of the organisation

See the corporate governance section in the Annual Report 2004

Percentage of the board of directors that are independent, non-executive directors

See box on page EG3

Process for determining board members need to guide the strategic direction of the organisation including issues related to environmental and social risks and opportunities

Not in place

Board-level process for overseeing the organisation's identification and management of economic, environmental and social risks and opportunities

See the corporate governance section in the Annual Report 2004

Linkage between executive compensation and achievement of the organisation's financial and non-financial goals

See the corporate governance section and the remuneration report in the Annual Report 2004

Organisational structure and key individuals responsible for oversight, implementation and audit of economic, environmental, social and performance, and states of implementation

See the directorate and management section of the Annual Report 2004

Mission and value statements, internally developed codes of conduct or principles, and policies relevant to economic, environmental, social policies and implementation status

See page EP2 of the economic performance of the Report to Society 2004 and corporate governance section of the Annual Report 2004

Mechanisms for shareholders to provide recommendations or direction to the board of directors

Informal process in place. See discussion on communication with shareholders in the Annual Report 2004