

Reporting in accordance with GRI

AngloGold Ashanti is an organisational stakeholder of the Global Reporting Initiative (GRI) and is committed to reporting in line with the GRI 2002 Sustainability Guidelines and in line with the principles outlined by GRI. (These principles are available on the company's website.)

GRI principles

Transparency	Accuracy
Inclusiveness	Neutrality
Auditability	Comparability
Completeness	Clarity
Relevance	Timeliness
Sustainability context	

In addition, the company has taken cognisance of the GRI Mining and Metals sector supplement pilot version in compiling this report. The company intends seeking a review of the Report to Society 2005's compliance with GRI reporting guidelines.

GRI content report

GRI NUMBER	CONTENT	LOCATION	REPORTING STATUS
1. Vision and strategy			
1.1	Statement of the organisation's vision and strategy regarding its contribution to sustainable development.	Page 8: Message from the CEO Page 13: Mission and values Page 12: Stakeholder engagement Page E1: Economic performance	●
1.2	Statement from the CEO describing key elements of the report.	Page 8: Message from the CEO Page 13: Mission and values Page 12: Stakeholder engagement	●
2. Profile			
2.1	Name and business of reporting organisation; major products and services; operational structure of the organisation; description of major divisions, operating companies, subsidiaries and joint ventures; countries in which the organisation's operations are located, nature of ownership; legal form;	Pages 4 – 7: Corporate profile Page 12: Stakeholder engagement Pages E1-E7: Economic performance	●

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GRI NUMBER	CONTENT	LOCATION	REPORTING STATUS
2. Profile (continued)			
	nature of markets served; scale of reporting organisation; list of stakeholders		
Report scope			
	Contact persons; reporting period; date of most recent previous report; boundaries of report; significant changes in size, structure, ownership, or products and services; basis for reporting; explanation of the nature and effect of any re-statements of information; decision not to apply GRI principles or protocols in the preparation of the report; criteria/definitions used in any accounting for economic, environmental and social costs and benefits; significant changes from previous years in the measurement methods; policies and internal practices to enhance and provide assurance; policy and current practice with regard to providing independent assurance; means by which report users can obtain additional information.	Inside front cover: Scope of the report Annual Report 2005	●
Structure and governance			
3.1	Governance structure of the organisation, including major committees under the board of directors that are responsible for setting strategy and for oversight of the organisation.	Pages EG3 – 4: Ethics and governance Annual Report: Corporate governance	●
3.2	Percentage of the board of directors that are independent, non-executive directors.	Page EG3: Ethics and governance Annual report: Corporate governance	●
3.3	Process for determining the expertise board members need to guide the strategic direction of the company, including the issues related to environmental and social risks and opportunities.	Annual Report: Corporate governance	◻

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GRI NUMBER	CONTENT	LOCATION	REPORTING STATUS
3. Governance structure and management systems			
3.4	Board level processes for overseeing the organisation's identification and management of economic, environmental, and social risk opportunities.	Page EG7: Ethics and governance Annual Report: Corporate governance Annual Report: Risk management	●
3.5	Linkage between executive compensation and achievement of the organisation's financial and non-financial goals.	Annual Report: Corporate governance	◻
3.6	Organisational structure and key individuals responsible for oversight, implementation, and audit of economic, environmental, social and related policies.	Page 10: Report of the independent non-financial assurers Page EG3: Ethics and governance	●
3.7	Mission and values statements, internally developed codes of conduct or principles relevant to economic, environmental and social performance and status of implementation.	Page 13: Mission and values Page EG1: Ethics and governance Page SH1: Safety and health Page RH2: Regional health threats Page L2: Labour practice Page EN1: Environment Page C1: Community	●
3.8	Mechanisms for shareholders to provide recommendations or direction to board of directors.	Annual Report: Corporate governance	●
Stakeholder engagement			
3.9	Basis for identification and selection of major stakeholders	Page 12: Stakeholder engagement	●
3.10	Approaches to stakeholder consultation reported in terms of frequency of consultation by type and by stakeholder group	Page 12: Stakeholder engagement Website	●
3.11	Type of information generated by stakeholder consultations.	Page 12: Stakeholder engagement	●
3.12	Use of information resulting from stakeholder engagement	Page 12: Stakeholder engagement	●

* Additional indicators in italics

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GRI NUMBER	CONTENT	LOCATION	REPORTING STATUS
3. Governance structure and management systems (continued)			
Overarching policies and management systems			
3.13	Explanation of whether and how the precautionary approach or principle is addressed by the organisation.	Pages EG1– EG9: Ethics and governance Annual Report Risk Management	●
3.14	Externally developed, voluntary economic, environmental and social charters, sets of principles, or other initiatives to which the organisation subscribes or which it endorses.	Page EG3 – 9: Ethics and governance Page EG12: Ethics and governance Page EN11: Environment Page EN12 – 13: Environment Page C2: Community	●
3.15	Principal memberships in industry and business associations, and or national/ international advocacy organisations.	Page EG3 – 9: Ethics and governance Page EN11 – EN13: Environment Page C2: Community Page EG12: Ethics and governance	●
3.16	Policies and systems for managing upstream and downstream impacts.		○
3.17	Reporting organisation's approach to managing indirect economic, environmental and social impacts resulting from its activities.	Report to society 2005	●
3.18	Major decisions during the reporting period regarding the location of, and/or changes in operation.	Inside front cover: Scope of the Report	●
3.19	Programmes and procedures pertaining to economic, environmental and social performance.	Report to Society 2005	●
3.20	Status of certification pertaining to economic, environmental and social management systems.	Page EN2 and EN6: Environment	●
4. GRI content index			
4.1	GRI content index table.	Pages 14 – 27	●

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GRI NUMBER	CONTENT	LOCATION	REPORTING STATUS
Economic performance indicators			
Customers			
EC1.	Net sales.	Page E3: Economic performance	●
EC2.	Geographic breakdown of markets.	Page E7: Economic performance	●
Suppliers			
EC3.	Cost of all goods, materials, and services purchased.	Page E3: Economic performance	●
EC4.	Percentage of contracts that were paid in accordance with agreed terms, excluding agreed penalty arrangements.		○
Employees			
EC5	Total payroll and benefits (including wages, pension, other benefits, and redundancy payments) broken down by country or region.	Page E5: Economic performance	▶
Provides of capital			
EC6.	Distributions to providers of capital broken down by interest on debt and borrowings and dividends on all classes of shares, with any arrears of preferred dividends to be disclosed .	Page E4: Economic performance Annual report 2005	●
EC7.	Increase/decrease in retained earnings at the end of period.	Page E4: Economic performance	●
Public sector			
EC8.	Total sum of all taxes paid broken down by country	Page E5: Economic performance	●
EC9.	Subsidies received broken down by country or region .		○
EC10.	Donations to community, civil society and other groups broken down in terms of cash and in-kind donations per type of group.	Page C8: Community	▶

* Additional indicators in *Italics*

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Economic performance indicators (continued)			
<i>EC11.</i>	<i>Breakdown of supplier by organisation and country.</i>		○
<i>EC12.</i>	<i>Total spent on non-core business infrastructure.</i>		❖
<i>EC13.</i>	<i>The organisation's indirect economic impacts.</i>	<i>Report to Society</i>	●
Environmental performance indicators			
	Note: a detailed analysis of the environmental indicators per country may be found on the website.		
Materials			
EN1.	Total materials use other than water, by type.	Page EN17: Environment	▶ ■
EN2.	Percentage of materials used that are waste (processed or unprocessed) from sources external to the reporting organisation.		▶ ■
Energy			
EN3.	Direct energy use segmented by primary source.	Page EN23: Environment	■
EN4.	Indirect energy use		❖ ■
Water			
EN5.	Total water use.	Page EN22: Environment	● ■
Biodiversity			
EN6.	Location and size of land owned, leased or managed in biodiversity-rich habitats.	Page EN23: Environment	▶ ■
EN7.	Description of the major impacts on biodiversity with activities and/or products and services in terrestrial, fresh water and marine environments.	Page EN23: Environment	▶ ■
Emissions, effluents and waste			
EN8	Greenhouse gas emission.	Page EN24: Environment	❖ ■

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GRI NUMBER	CONTENT	LOCATION	REPORTING STATUS
Environmental performance indicators (continued)			
EN9	Use and emissions of ozone-depleting substances.		❖ ■
EN10	Nox, Sox and other significant air emissions by type.	-	○
EN11	Total amount of waste by type and destination.	-	○
EN12	Significant discharges to water by type.		○
EN13	Significant spills of chemicals, oils and fuels in terms of total number and total volume.	EN8 – 10: Environment	● ■
Products and services			
EN14	Significant environmental impacts of principal products and services.	Page EN4: Environment	▶
EN15	Percentage of weight of products sold that is reclaimable at the end of the products' useful life and percentage that is actually reclaimed.	Page EN4: Environment	▶
Compliance			
EN16	Incidents of and fines for non-compliance with all applicable international declarations/ conventions/treaties and national, sub-national, regional, local regulations associated with environmental issues.	Page EN5: Environment	▶
Energy			
EN17	<i>Initiatives to use renewable energy sources and to increase energy efficiency.</i>	Page EN22: Environment	● ■
EN18	<i>Energy consumption footprint of major products.</i>		○
EN19	<i>Other indirect (upstream/downstream) energy use and implications, such as organisational travel, product lifecycle management, and use of energy-intensive materials.</i>		○

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GRI NUMBER	CONTENT	LOCATION	REPORTING STATUS
Environmental performance indicators (continued)			
Water			
<i>EN20</i>	<i>Water sources and related ecosystems/ habitats significantly affected by use of water.</i>	<i>Page EN21: Environment</i>	▶ ■
<i>EN21</i>	<i>Annual withdrawals of ground and surface water as a percent of annual renewable quantity of water available from the sources.</i>		❖ ■
<i>EN22</i>	<i>Total recycling and re-use of water.</i>		❖ ■
Biodiversity			
<i>EN23</i>	<i>Total amount of land owned, leased or managed for production activities or extractive use.</i>		❖ ■
<i>EN24</i>	<i>Amount of impermeable surface as a percentage associated of land purchased or leased.</i>		❖ ■
<i>EN25</i>	<i>Impacts of activities and operations on protected and sensitive areas.</i>	<i>Page EN23: Environment</i>	▶ ■
<i>EN26</i>	<i>Changes to natural habitats resulting from activities and operations and percentage of habitat protected or restored.</i>		❖ ■
<i>EN27</i>	<i>Objectives, programmes, and targets for protecting and restoring native ecosystems and species in degraded areas.</i>		❖ ■
<i>EN28</i>	<i>Number of IUCN Red List species with habitats in areas affected by operations.</i>		❖ ■
<i>EN29</i>	<i>Business units currently operating or planning operations or around protected or sensitive areas.</i>	<i>Page EN22: Environment</i>	❖ ■

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GRI NUMBER	CONTENT	LOCATION	REPORTING STATUS
Environmental performance indicators (continued)			
Emissions, effluents and waste			
<i>EN30</i>	<i>Other relevant indirect greenhouse gas emissions.</i>	<i>Page EN24: Environment</i>	❖ ■
<i>EN31</i>	<i>All production, transport, import or export of any waste deemed hazardous under the terms of the Basel Convention Annex 1, 11, 111, and V111.</i>		*
<i>EN32</i>	<i>Water sources and related ecosystems/habitats significantly affected by discharges of water and runoff.</i>		❖ ■
Suppliers			
<i>EN33</i>	<i>Performance of suppliers relative to environmental components of programmes and procedures described in response to governance structure and management systems section.</i>		○
Transport			
<i>EN34</i>	<i>Significant environmental impacts of transportation used for logistical purposes.</i>		○
Overall			
<i>EN35</i>	<i>Total environmental expenditure by type.</i>		❖

Labour practice and decent work

Employment			
<i>LA1</i>	<i>Breakdown of workforce, where possible, by region/country, status, employment type, and by employment contract.</i>	<i>Page L6: Labour practice</i>	●

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GRI NUMBER	CONTENT	LOCATION	REPORTING STATUS
Labour practice and decent work (continued)			
LA2	Net employment creation and average turnover segmented by region/country.	Page L7: Labour practice	●
Labour/management relations			
LA3	Percentage of employees represented by independent trade union organizations or other bona fide employee representatives broken down geographically or percentage of employees covered by collective bargaining agreements broken down by country/region.	Page L7: Labour practice	●
LA4	Policy and procedures involving information, consultation, and negotiation with employees over changes in the reporting organisation's operations.	Page L7: Labour practice	●
Health and safety			
LA5.	Practices on recording and notification of occupational disease, and how they relate to the ILO Code of Practice on Recording and Notification of Occupational Accidents and Diseases.	Pages SH2 to SH9: Occupational safety and health	●
LA6	Description of formal joint health and safety committees comprising management and worker representatives and proportion of workforce covered by any such committees.	Page SH18: Occupational safety and health	●
LA7	Standard injury, lost day and absentee rates and number of work-related fatalities.	Pages SH2 to SH9: Occupational safety and health	●
LA8	Description of policies or programmes (for the workplace and beyond) on HIV/AIDS.	Pages RH1 to RH13: Regional health threats	●

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GRI NUMBER	CONTENT	LOCATION	REPORTING STATUS
Labour practice and decent work (continued)			
Training and education			
LA9	Average hours of training per year per employee by category of employee		○
Diversity and opportunity			
LA10	Description of equal opportunity policies or programmes, as well as monitoring systems to ensure compliance and results of monitoring	Page L9: Labour practice	●
LA11	Composition of senior management and corporate governance bodies (including the board of directors), including male/female ratio and other indicators of diversity as culturally appropriate.	Pages L3 to L6: Labour practice	●
Employment			
LA12	<i>Employee benefits beyond those legally mandated.</i>		■
Labour/management relations			
LA13	<i>Provision for formal worker representation in decision-making or management, including corporate governance.</i>	Page L7: Labour practice	●
Health and safety			
LA14	<i>Evidence of substantial compliance with the ILO guidelines for Occupational Health Management Systems.</i>	Pages SH1 to SH9: Occupational safety and health	▸
LA15	<i>Description of formal agreements with unions or other bona fide employee trade representatives covering health and safety at work and proportion of the workforce covered by any such agreements.</i>	Page SH18: Occupational safety and health	●

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GRI NUMBER	CONTENT	LOCATION	REPORTING STATUS
Labour practice and decent work (continued)			
Training and education			
LA16	<i>Description of programmes to support the continued employability of employees and to manage career endings.</i>	Pages L11 to L16: Labour practice	●
LA17	<i>Specific policies and programmes for skills management or for life-long learning</i>	Page L16: Labour practice	●

Social performance indicators

Customer health and safety			
PR1.	Description of policy preserving customer health and safety during use of products and services, and extent to which this policy is visibly stated and applied, as well as a description of procedures/ programmes to address this issue, including monitoring systems and results of monitoring.		*
Products and service			
PR2.	Description of policy, procedures/ management systems, and compliance mechanisms related to product information and labelling		*
Respect for privacy			
PR3	Description of policy, procedures/management systems, and compliance mechanisms for consumer privacy.		*
PR4	<i>Number and type of instances of non-compliance with regulations concerning customer health and safety, including the penalties and fines assessed for these breaches.</i>		*
PR5	<i>Number of complaints upheld by regulatory or similar official bodies to oversee or regulate the health and safety of product services.</i>		*

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GRI NUMBER	CONTENT	LOCATION	REPORTING STATUS
Social performance indicators (continued)			
<i>PR6</i>	<i>Voluntary code compliance, product labels or awards with respect to social and/or environmental responsibility.</i>		*
PR7	Number and type of instances of non-compliance with regulations concerning product information and labelling including any penalties or fines assessed for these breaches.		*
PR8.	Description of policy, procedures/ management systems, and compliance mechanisms related to customer satisfaction, including results of surveys measuring customer satisfaction.		*
Advertising			
PR9	Description of policies, procedures/ management systems, and compliance mechanisms for adherence to standards and voluntary codes related to advertising.		*
PR10	Number and types of breaches of advertising and marketing regulations.		*
Respect for privacy			
PR11	Number of substantiated complaints regarding breaches of consumer privacy.		*
Social performance indicators: Society			
Community			
SO1.	Description of policies to manage impacts on communities in areas affected by activities, as well as description of procedures/ programmes to address this issue, including monitoring systems and results of monitoring	Pages C1 to C32: Community	●
Bribery and corruption			
SO2.	Description of the policy, procedures/ management systems, and compliance mechanisms for organisations and employees addressing bribery and corruption.	Pages EG8 to EG9: Ethics and governance	●

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GRI NUMBER	CONTENT	LOCATION	REPORTING STATUS
Social performance indicators: Society (continued)			
Political contributions			
S03	Description of policy, procedures/ management systems, and compliance mechanisms for managing political lobbying and contributions	Page EG4: Ethics and governance	●
Community			
S04	<i>Awards received relevant to social, ethical, and environmental performance</i>	<i>Page C18: Community Page EN25: Environment</i>	●
Political contributions			
S05	<i>Amount of money paid to political parties and institutions whose prime function is to fund political parties or their candidates</i>	Page EG4: Ethics and governance	●
Competition and pricing			
S06	<i>Court decisions regarding cases pertaining to anti-trust and monopoly regulations</i>		*
S07	<i>Description of policy, procedures/ management systems, and compliance mechanisms for preventing anti-competitive behaviour</i>		*

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