



ANGLOGOLD ASHANTI B I B I A N I L I M I T E D

The Management, Staff and Contractors of AngloGold Ashanti Bibiani Limited are committed to achieve the highest possible performance standards in the areas of Safety, Occupational Health Management as well as Environmental Protection and Management at all areas of our operations.

The Aim of this policy is to support our Vision “To Be A Premier Gold Mining Company in the World”. It will also publicly display our intention to Create, Provide and Maintain a Safe and Healthy Working Environment for all Employees. Contractors and Sub-contractors as well as our intention to take responsibility for and to live in Harmony and in Balance with the Environment within which we operate.

Our Objective is to make Health, Safety and Environment our Most Important Priority. To achieve this, all aspects of H, S & E will be completely integrated into the Daily Management Practices and Activities of all Employees.

To ensure that our Intentions and Objectives are achieved, we will: - As a minimum

- ❖ Comply with all Applicable Government Legislation, Rules and Regulations and where such Legislation does not exist or is inadequate, we will adopt and apply internal Standards that properly reflect our commitment
- ❖ Maintain and improve upon the “Company’s Standards and Procedures” to the highest possible level.
- ❖ Maintain and conform to ISO 14001 Environmental Management System
- ❖ Provide adequate Training and Coaching for all Employees to ensure that the aims of this policy can be Achieved and Maintained, and/or improved. And maintain the Best mining practices and highest Safety, Health and Environmental standards
- ❖ Adopt the following specific Goals:-

HEALTH:-

- ❖ Ensure that all Health Hazards in the Workplace are Effectively Managed
- ❖ Ensure that the Health of Employees is Effectively Managed
- ❖ Strive to Create a Clean and Healthy Work Place
- ❖ Strive to achieve zero irreversible occupational health injury/disease (Job related).

SAFETY:-

- ❖ “No Fatal injuries”
- ❖ “Strive to Achieve a “World Best Practice Lost Time Injury Frequency Rate”
- ❖ “Strive to Eliminate “Incidence of Property Damage”
- ❖ “Strive to Eliminate all other “Losses”.

ENVIRONMENT:-

- ❖ Ensure the Possible impacts on the Community are Effectively Managed
- ❖ Ensure that all Environmental Hazards are Effectively Managed
- ❖ Strive to avoid “Incidence of Environmental Degradation”
- ❖ Strive to Create and Improve “Environmental Awareness”
- ❖ Strive to maintain “Zero Effluent Discharge”
- ❖ Maintain ISO 14001 Certification
- ❖ Strive to achieve/ ensure good waste management practices
- ❖ Strive to achieve and maintain sustainable and multiple land-use development planning.

We will strive for Continuous Improvement by taking into Account evolving Community Expectations. New Management Practice as well as the Latest Scientific knowledge and Technological Developments in the Area of Health, Safety and Environment.



NOSA



ISO 14001

Bibiani 17th October 2005

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THOMAS RICHARDSON
General Manager

Revision No	0	1	2	3	4	5
Revision Date:	1998	1/9/00	11/6/02	12/6/03	10/6/05	17/10/05
Revision Team	Management and Contractors					
Approved by	MD	MD	MD	MD	MD	GM