



HEALTH SAFETY & ENVIRONMENT (HSE) POLICY

HSE Policy Statement

Geita Gold Mine is committed to continuous improvement in HSE performance, believing that this is good business practice and contributes to shareholder confidence. The commitment includes an emphasis on working towards providing a safe and healthy environment in the workplace for employees and visitors and on minimizing the impacts of mining operations on the physical environment.

Objectives of the HSE Policy

To demonstrate responsibility towards realisation of the broad policy statement, Geita Gold Mine undertakes to:

- ❖ Achieve a level of HSE performance that exceeds industry standards.
- ❖ Comply with all national applicable laws, acts, regulations, licence and permit conditions as a minimum standard for its HSE practices and management procedures.
- ❖ Maintain an HSE programme based on the principles of continuous improvement, pollution prevention and minimal impact.
- ❖ Integrate HSE considerations into all activities including exploration, mine planning, mining and processing operations.
- ❖ Facilitate the education of employees and contractors in relation to their roles and responsibilities in HSE management and to require each to correspondingly accept their own duty of care responsibilities to themselves and their colleagues.
- ❖ Adopt and apply up-to-date techniques and best practices in all activities appropriate to the nature, scale and activities of the operation.

- ❖ Prevent, eliminate and/or control identifiable hazards to eliminate work related injury and illness and environmental impact.
- ❖ Monitor and assess all accidents and incidents through the completion of detailed reports and follow up of recommended actions
- ❖ Train, supervise and provide information, to reduce risk to all employees, contractors and visitors, from inappropriate practices and through the demonstration of the correct use and handling of equipment and substances.
- ❖ Provide safety equipment and apparel to the employee, contractor and visitor and to provide suitable facilities to perform the task in a safe manner.
- ❖ Perform regular HSE audits and inspections to assess the performance of the site.
- ❖ Provide an HSE representatives committee to ensure all HSE matters are raised and addressed in the respective areas.
- ❖ Facilitate HSE meetings that enable management and staff to review and discuss HSE issues establishing permanent channels for communications and resolution of concerns with the intention of correcting and improving the quality of HSE performance.

Managing Director
GEITA GOLD MINE