



## ANGLOGOLD ASHANTI (IDUAPRIEM) LIMITED

### SAFETY, OCCUPATIONAL HEALTH AND ENVIRONMENTAL (SHE) POLICY

The Management of Iduapriem Mine believes that continual improvement in the management of the environment and operational risks are survival tools in terms of compliance with regulatory requirements and opportunity for business sustainability. Management will therefore integrate Safety, Health and Environmental considerations into all facets of its operations.

The goal of Management will be to conduct our activities in an environmentally friendly manner and provide a safe and healthy working environment for its employees and the surrounding communities. The management of Iduapriem Mine in as far as is practicable, is committed to ensuring that this goal is achieved in line with world best industry practice.

In pursuant of this, Management undertakes to:

- ◆ Identify, evaluate and put measures in place to control hazards in the work place.
- ◆ Organise and designate competent persons to coordinate safety, health and environmental (SHE) issues in all areas of operation on the mine.
- ◆ Co-operate with relevant regulatory authorities, local communities and interest groups with regard to disseminating information on SHE issues.
- ◆ Comply with all applicable legal and regulatory requirements as a minimum standard for all operations.
- ◆ Ensure efficient use of resources and energy; prevent/control pollution and incident throughout the mine.
- ◆ Continuously involve all its employees, contractors and communities (where applicable) in training and education on SHE issues.
- ◆ Conduct periodic audits and reviews of policy and management systems, and implement corrective programmes where necessary.
- ◆ Motivate all employees and contractors to take collective responsibility for SHE management at all levels.
- ◆ Develop and implement emergency response and preparedness plans on SHE.

Mining Manager \_\_\_\_\_  
Manager \_\_\_\_\_

Process

Financial Controller \_\_\_\_\_  
\_\_\_\_\_

HSE Manager

Human Resources Manager \_\_\_\_\_  
\_\_\_\_\_

Engineering Manager

Managing Director \_\_\_\_\_

Revised 10/2005